

RECRUITMENT BROCHURE



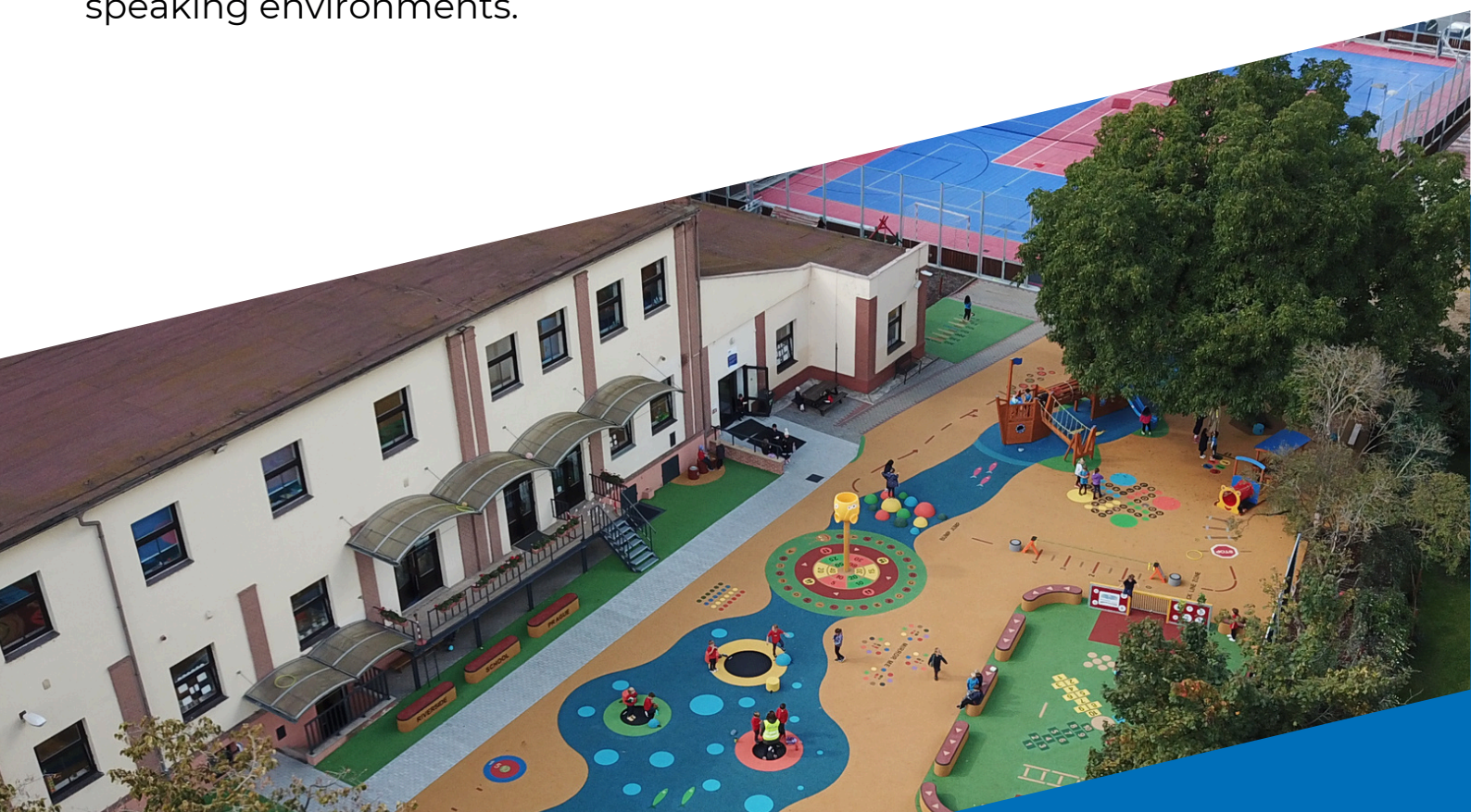
**RIVERSIDE
INTERNATIONAL SCHOOL**

About Riverside

Delivering over **30 years** of exceptional British and international education.

Riverside International School, founded in 1994, is an independent, non-profit, co-educational day school in Prague for students aged 3 to 18. Riverside offers a broad international curriculum, following the Early Years Foundation Stage, Key Stage 1 (KS1), Key Stage 2 (KS2), and Key Stage 3 (KS3) of the National Curriculum of England and Wales. In the Senior High, students pursue IGCSEs, the International Baccalaureate (IB) Diploma Programme, and an accredited American High School Diploma, providing them with a comprehensive, globally recognised education.

As an IB World School and a recognized centre for Cambridge International Education and Pearson Edexcel International IGCSEs, Riverside prepares students for university-level study in English-speaking environments.



About Riverside

'The Visiting Team was struck by the caring and supportive atmosphere of Riverside School, and this undoubtedly reflects the dedication, enthusiasm and professionalism of the staff body. What is perhaps most striking is the high level of commitment to the School's fundamental values and principles shown by staff, and the way in which these values are visibly demonstrated in the everyday life of the School. In terms of the staff body, the School has an outstanding platform on which to build as it continues to expand.'

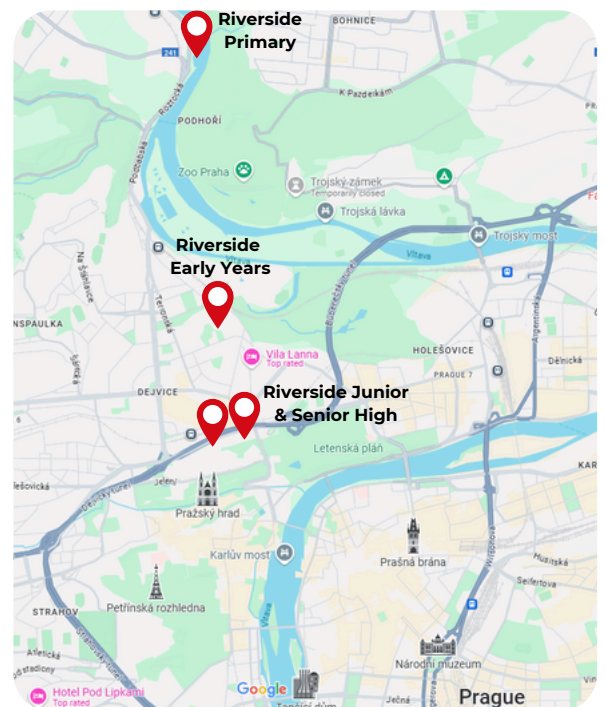
Extract from the most recent NEASC / CIS Accreditation Report

720 students representing
58 nationalities,
165 teachers and support
staff representing
24 nationalities.



Location

The school's three sites are located in Prague 6, one of the most beautiful and international areas of Prague. This thoughtful arrangement ensures a cohesive and close-knit campus atmosphere, where families and students benefit from the convenience of having the Early Years, Primary, Junior High, and Senior High schools just a short distance from one another.





Mission & Strategic Values

Riverside School values the uniqueness of the individual, providing high-quality education and skills for life to students of diverse cultures, within a Christian ethos and supportive family environment.

The staff team is dedicated to impacting students by building positive relationships and preparing them to become accomplished, global citizens.

At Riverside International School, our Strategic Values of **Challenge**, **Community**, and **Care** guide and shape every facet of school life. These values reflect our Guiding Statements—including our Mission Statement and Core Principles—and serve as the foundation for decision-making and strategic planning across the School. Riverside is dedicated to championing these ideals, ensuring they are deeply embedded in our approach to education, our interactions, and our commitment to nurturing each student's growth.

Skills For Life

At Riverside, we believe in providing staff with opportunities to share their passions and talents through our diverse extra-curricular offerings. Our Skills for Life programme enriches the curriculum with a variety of activities, including team sports such as football, basketball, volleyball, and swimming, alongside outdoor pursuits like canoeing, scuba diving, and pony riding. These activities provide students with valuable practical skills beyond traditional classroom learning.

Building on the success of this initiative, the Outdoor Adventure Programme offers rock-climbing, kayaking, mountain biking, survival skills, tall-ship sailing, and more, encouraging students to explore, challenge themselves, and discover new strengths.

In addition to these, students engage in a wide array of activities, such as music groups, Model United Nations (MUN), community service, student council, the arts (dance and theatre), sports, the Duke of Edinburgh's Award (DofE), and further outdoor adventures. Staff play a vital role in these activities, fostering a rich and dynamic learning environment.



Recruitment

Riverside International School is committed to providing exceptional educational opportunities for its students by employing highly qualified, experienced, and dedicated teachers. The school seeks professionals whose work aligns with its Mission Statement and Strategic Values, which underpin the foundation of its educational philosophy.

Teaching positions at Riverside are highly sought after and those interested in teaching at Riverside should aim to apply by January for the coming September.

Teachers make an initial commitment of 2-3 years and then renew on a 1, 2 or 3 year basis.



Safeguarding & Safer Recruitment

Riverside School aims to safeguard its students by ensuring that the teachers recruited have been carefully and rigorously screened to international standards regarding criminal and professional behaviour.

Riverside School's Safer Recruitment policy and practice are in accordance with Czech Republic Employment law, as well as the CIS Code of Ethics. The policy is consistent with the guidance provided by the International Taskforce on Child Protection, the Department for Education's (DfE's) statutory guidance Keeping Children Safe in Education, Working Together to Safeguard Children (2018), and the Governance Handbook.



Join our Team: Embrace our Mission and Values

At Riverside International School, we seek dedicated staff who are committed to upholding our mission and values. We welcome individuals who are passionate about working within a multi-faith, multi-cultural environment, embracing the diversity that enriches our school community. This inclusive ethos is attractive to families of all faiths and of none, fostering a welcoming atmosphere for everyone. If you're inspired to make a meaningful impact within a globally-minded school, Riverside could be the place for you.



Benefits

We are a vibrant school community, offering a supportive environment filled with engaging events and opportunities to connect with colleagues, students, and families. Our comprehensive benefits package includes:

- Competitive salary
- Relocation allowance
- Private health insurance options for staff and their families
- Employer contribution to a private pension scheme
- Tuition benefits for children of overseas-recruited teachers
- Regular professional development opportunities to foster growth
- Gym membership
- School-provided laptop

By joining us, you'll be part of a dynamic and inclusive community where your contributions are valued and your professional aspirations supported.




Accreditations

Riverside International School is inspected and fully accredited by 3 prestigious organisations - the Council of International Schools (CIS) and the New England Association of Schools and Colleges (NEASC) and PENTA International. It is also a member of The Association of British Schools Overseas (AoBSO) and an accredited member of the Council of British International Schools (COBIS).

Riverside has been rated "**Outstanding in Every Category**" for the second consecutive inspection by Penta International, a premier independent inspectorate of British Schools Overseas (BSO). This rare and remarkable achievement places Riverside among the top schools globally, as it was assessed against the same high standards as leading British schools in the UK, under the oversight of Ofsted, the UK Office for Standards in Education.

This outstanding result is a testament to the dedication and commitment of Riverside's staff, who work tirelessly to uphold and elevate the school's standards.





Riverside is also proud to be an IB World School, offering the prestigious IB Diploma Programme.

'Riverside has created a highly effective educational culture where students are happy, highly motivated and very capable; the atmosphere allows students to flourish and develop life-long learning skills. Students demonstrate an intrinsic desire to learn; they are confident, articulate, independent learners and most are highly motivated to excel. Relationships between students and teachers are a key strength of the school.'

Extract from the most recent PENTA/BSO Inspection Report

'It was abundantly clear to the Visiting Team that staff members at Riverside feel an extremely strong sense of attachment to their school. They carry out their duties with an extraordinary level of commitment, and working relationships among staff are excellent. Indeed, the school seems permeated by a sense of mutual support and cooperation that goes much deeper than written policy and stems directly from the School's Core Values'.

Extract from the most recent NEASC / CIS Accreditation Report



Why Prague?

Stable and Thriving Economy

Prague is a bustling centre for foreign investment and international business, benefiting from favourable economic conditions and a strategic location that connects major European cities. Riverside's strong reputation within this stable economy attracts talented educators who want to work in an inspiring environment with plenty of opportunity for growth.

Green Spaces and Outdoor Adventures

Prague is known for its stunning parks and lush green spaces, offering locals an abundance of outdoor activities right within the city. Beyond its parks, the Czech Republic is a paradise for outdoor enthusiasts, with options for hiking, climbing, cycling, and even skiing within a few hours' drive.

Efficient and Affordable Public Transport

The city's public transportation system is known for its efficiency and affordability, making it easy to explore every corner of Prague without a car. Metro, tram, and bus options keep you well-connected to all parts of the city, so you can enjoy its offerings with ease.



Safe, English-Friendly, and Welcoming

Prague's low crime rate, open-minded culture, and strong expat community make it a welcoming and safe environment for newcomers. English is commonly spoken, particularly in the central areas, simplifying your transition to life in Prague.

Historic Charm Meets Modern Lifestyle

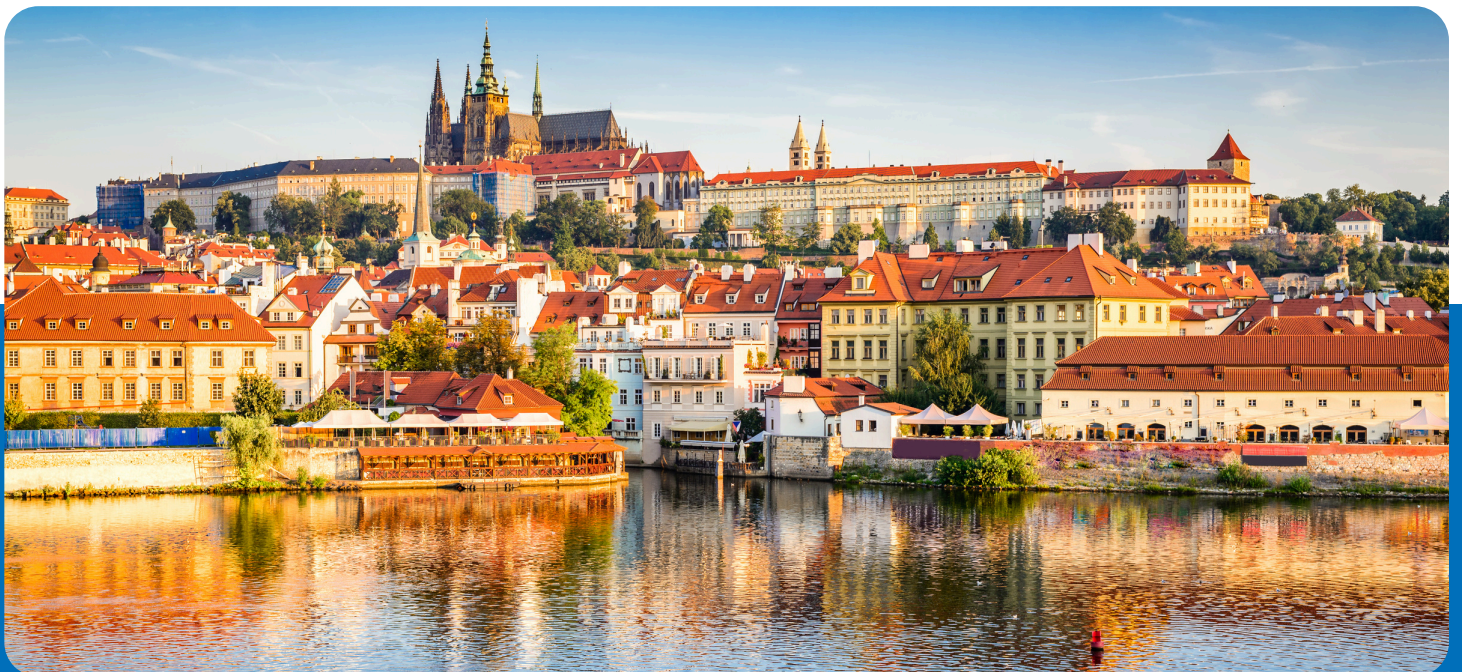
With its iconic architecture, charming neighbourhoods, and a variety of restaurants, cafes, bars, and entertainment options, Prague has a rich lifestyle appeal. Whether you're exploring the city's mediaeval streets or enjoying its modern amenities, you'll find that Prague offers a comfortable, fulfilling lifestyle.

Central European Hub

Living in Prague means having Europe at your fingertips. Its central location makes weekend getaways to Vienna, Berlin, Budapest, or the Alps a possibility, perfect for those who love to travel and explore new cultures.

A Strong Community and Support Network

Several English-speaking and bilingual churches in the city provide opportunities for community and connection, along with Riverside's welcoming and inclusive environment for staff. New colleagues and families will find support in transitioning to life in Prague.



A City for All Seasons of Life

As a young professional, you'll appreciate Prague's energetic pace, lively arts scene, and exciting nightlife. For families, the city's family-friendly parks, and safe neighbourhoods make it a wonderful place to raise children. Whatever stage of life you're in, Prague offers a rich and rewarding experience, and Riverside is excited to help you discover everything this incredible city has to offer.

Prague is an ideal choice for living, offering a perfect blend of rich history, vibrant culture, and modern amenities. With its excellent public transport and central European location, it provides a high quality of life and opportunities to explore nearby countries.

Prague is the right city for families, known for its safety, excellent healthcare, and family-friendly amenities. The city offers numerous parks, cultural activities, and international communities, making it easy for families to feel at home.

Prague is a city full of fun and excitement, offering something for everyone. From beautiful parks and playgrounds to world-class museums and vibrant cultural events, there's always something to explore. Whether it's enjoying outdoor festivals, visiting historical landmarks, or discovering hidden cafés, Prague is a place where every day feels like an adventure.



Be a part of Riverside Community

Don't hesitate to become a part of our story. Join us in shaping bright futures and cherished memories.

Contact us at recruitment@riversideschool.cz to discover more about our welcoming community and outstanding opportunities. We'd love to show you around!

